

ALTRI, SGPS, S.A.

Annual General Meeting of Shareholders convened on 21/04/2016

Deliberation of Point 4 of the Agenda:

“Decide on the Remuneration Policy of the Statutory Governing
Bodies”

Proposal presented by the Remuneration Committee of ALTRI,
SGPS, S.A. and available on CMVM (www.cmvm.pt), Euronext
(www.euronext.pt) and on company's website and at the company's
head office

Vote for

Vote against

Abstain